

LAMU meeting 2026 02 04 in 1116-248A

Present:

Anders Etzerodt
Anne Lillevang
Tina Drejer
Tina Fuglsang Daugaard
Birgitte Mønster Christensen
Thomas G. Jensen
Jeannette Madsen
Kim Henningsen

Minute taker:

Ulla Vosegaard Als

Absent:

Jakob Le Fèvre Harslund

Dagsorden

1. Godkendelse af dagsorden / Approval of agenda

Agenda approved.

2. APV 2025 / WPA 2025

Birgitte gave a short update on the three working groups established on follow up initiatives on the APV. The group working presenting occupational health and safety representative/leaders and union representatives on the info screens has had its first meeting.

3. Evaluering af AMO-mødet i december 2025
/ Evaluation of the AMO-meeting in December 2025

Everyone agreed that HE Communications' Line Rønn's presentation was very informative and interesting. It was also news to many that it is possible to get help from HE Communications even to minor issues. For the next meeting in December 2026, it could also be an AU employee presenting a topic of interest to the health and safety group.

4. Behandling af ansøgninger til well-being arrangementer (Bilag 1-6 + bilag 7)
/ Processing of applications for well-being events. (App 1-6 + app 7)

LAMU received six applications. The four of them were approved as they were. One had to reduce the lunch expense, and one was considered not to live up to the purpose of the initiative, and the application was thus declined. The approved applications were all considered to live up to the purpose and to reach many employees in the department. The applicants will be informed directly of the outcome.

5. Drøftelse af fordeling af kontorpladser i Skou og Bartholin (Bilag 8)
/ Discussion of space allocation with a focus on office space (case summary enclosed) (App 8)

Various models for creating more office spaces in the shared offices were discussed. Jeannette provided a brief overview of the four existing proposals. It was emphasized that the larger meeting rooms are in high demand, and there is no possibility of allocating additional meeting rooms, as the current number is already limited. It needs to be clarified how often the new meeting room (1116-340A) in Skou is being booked.

Thomas suggested reducing the number of touchdown desks, but there was agreement that these are important—especially for the new students, who have now become accustomed to using touchdown areas such as the one called “submarine” in Bartholin. The touchdown desks help ensure that students and others do not end up working in kitchens or the canteen.

Concerns were raised that adding more desks could make the office environment feel too crowded. A model with fewer workstations, where individuals are assigned to a room but not to a fixed desk, could be an option. However, many people require monitors, which would be difficult to accommodate without fixed workspaces. Therefore, an overbooking model was considered inappropriate.

The proposals to reduce the number of desks from 10 to 8 in Skou and from 5 to 4 in Bartholin raise the question of where the users should then be placed. The lounge area in the Skou building was discussed as a potential supplement, and it was considered whether a meeting room in Bartholin could be included. Additionally, several externally funded lecturers are also requesting to have their own offices. It was noted that fixed office spaces are prioritized higher than a lounge area in Skou.

6. Drøftelse af udkast vedrørende strategiens elementer: mål, værdier og kernefortælling (Bilag 9)
/ Discussion of draft on strategy elements: Aims, values and core narrative (App 9)

Thomas informed LAMU that to make a draft on the new strategy, input has been gathered from the four thematic areas regarding values and strategy, focusing on who we are as a department and what we aspire to become. Over recent years, we have achieved several key ambitions: More external grants, establishing core facilities, and strengthening collaboration with the clinic. The discussion now centers on how we could shape the next ten years.

An important value is freedom – research groups should retain the autonomy to define their own direction. The department’s core values were highlighted as freedom, excellence, trust, and collaboration. Biomedicine was described as encompassing the full spectrum from molecules to humans, grounded in basic research, clinical collaboration, and innovation (discovery, translation, innovation). An idea is that research groups should have more internal funds that enable them to initiate new projects without applying for external funding each time. It was emphasized that additional resources should to a minor degree be used for new hires or strengthening core facilities as cross-theme collaboration may have greater long-term impact. Over time, the number of research groups may naturally decrease mainly due to retirements, allowing larger budgets per group, something that would especially benefit all groups.

There was also discussion about linking increased funding to performance, including how such performance should be assessed and whether it truly makes a difference; the groups may have to apply for these extra internal funds, but bureaucracy should be kept to a minimum.

Increased overhead payments were mentioned as a potential source of significant income e.g., with 20% overhead, the department should in principle gain approximately 60 million DKK considering that at the moment the consumption of external funds is 300 million DKK per year. Performance reviews already exist in other funding contexts and could be implemented within the themes, along with opportunities for sparring and support. The funds could also be spent on staff retention, in form of improved conditions for the research groups. This can generate more activity, and it would also be easier to recruit people.

The fact that the department teaches medical students and other students was also highlighted, and it was suggested that this contribution could be communicated more prominently.

7. Tale/varsling meddelelse ved strømsvigt.
/ Voice alert due to power outage.

In Skou, a voice warning message was issued in Danish: Work in fume hoods was to stop immediately. The message, however, did not instruct staff to leave the laboratory, but it was agreed that this should be part of future procedures: In the event of a power outage, laboratories should be evacuated.

It was also noted that the message should be in both Danish and English.

Birgitte will draft a text to Building Services which they can use in case of emergencies. It will be sent to Conor Leerhøy and Michael Thyrrri Ammitzbøll for review.

8. Fastsættelse af næste frist for ansøgning til well-being arrangementer/LAMU-møde (16/6-26) fx 1/6-26.
/ Setting of date for deadline for next application to well-being events/LAMU meeting (16/6-26) eg 1/6-26.

Approved.

9. Ønske om rekvirering af nye vaskevoogne (Bilag 10)
/ Request to order new washing trolleys (App 10)

During the lab rounds of the glass cleaning facilities, it was noted that the current carts are very low, requiring staff to bend down significantly to retrieve items numerous times per day. It was proposed that these be replaced with taller carts across the entire department.

Questions were raised regarding the number of carts needed and the associated costs. Hanne Kidmose has a new model that could be used as a reference. An estimate of the total cost is needed, and it was discussed whether the replacement could be phased in gradually over time. It was agreed that waiting for the current carts to break down is not a viable option.

Tina Drejer will investigate the matter further.

10. Drøftelse og afklaring af, at brug af klassiske køkkenviskestykker på laboratorier ikke er tilladt
 - a. Vigtig udmelding, da det er uklart, hvor og hvad de benyttes til og om de bliver tilstrækkelig rengjort før ibrugtagning igen.

På laboratorier må således kun anvendes engangsudstyr af bl.a. papir o.lign. til aftørring og rengøring.

/ Discussion and clarification that the use of traditional kitchen tea towels in laboratories is not permitted

- a. This is an important message, as it is unclear where and for what purposes they are being used, and whether they are being sufficiently cleaned before being reused.

In laboratories, only disposable items such as paper and similar materials may be used for wiping and cleaning.

It was noted that traditional kitchen dish towels currently found in some laboratories must not be used, as there is no appropriate laundering arranged for them as they must be laundered like lab coats, and this is currently not possible. It must be communicated clearly to all staff that dish towels are not allowed in labs. Only paper towels are permitted for laboratory use.

A suggestion was made to explore the possibility of obtaining dish towels in another color than white, which could then be placed in gelatine bags and laundered safely. This option will be explored further.

11. Nøddgang fra 5. sal i 1116

Der er usikkerhed om synlighed og tilgængelighed

/ Emergency exit 5th floor 1116

Uncertainty exists around both visibility and accessibility.

It was noted that there is a risk of getting caught in the workshop on the 5th floor as it is not possible to enter the stockroom from the workshop. Tina Drejer and Anne will investigate the different exits, and Kim Henningsen will also be informed of the matter, so that the emergency exits are working and easy to find.

12. Opdatering på rekvirering af laboratoriekitler

/ Update on the procurement of laboratory coats

Kim Henningsen updated LAMU on the lab coat situation. The solution is that we rent 500 lab coats and also use the ones that we have. The lab coats will have 4 marks: Skou, Bartholin, exercises, conservators. This means that 50% will be rented and 50% will be owned. Elis, who is providing the rented coats, will also handle the washing of the coats. The rented coats will be with ribbing and snap fasteners and not made of 100% cotton. The lab coats will be delivered in bundles (size wise), and it was agreed that it is ok if they are put on shelves instead of hanging on hangers. The agreement with Elis is for 26 weeks. There is no extra charge for washing rented lab coats. How often should they be washed? Current usage does not reflect the real need, as the recent shortage has led to lab coats being worn longer than ideal. The lab coats may arrive next week.

13. Orientering om arbejdsulykker siden sidste LAMU-møde

/ Information about occupational accidents since the last LAMU-meeting

Birgitte informed LAMU about the eight accidents since our last LAMU meeting.

- *One person got cut from the glass, as a glass lab door in Bartholin splintered. Birgitte will find out with the building facility management if they anticipate it to be a one-time occurrence.*
- *One got a cut from a cap in cell lab.*
- One got residue from a syringe used on mice in the eye. The person was sitting across the person using the syringe. A solution may be putting up a plexi glass plate between the workstations.
- One lifted a box from a high position, did not get a good grip and wrenched the shoulder.
- Two were bitten by mice.
- One got a needle cut.
- One near miss accident involving two people as the lid fell off a dropped yellow waste bin and the contents spilled out on their shoes and pants. The lid cannot open if it is fastened properly. The issue will be addressed in mail to all.

14. Evakueringsøvelse – Fastsættelse af tidspunkt / Evacuation drill – setting of date

The evacuation drill in Skou, Bartholin and the teaching wing in Anatomy and Bartholin will take place in week 39.

15. Eventuelt / AOB

FAMU: Workshops on clinical risk assessment have been arranged. One will be in Danish and one in English. The workshops will take place twice a year. Ulla/Birgitte will send the invitation.

A link to chemical risk assessment must be on our website, in the common safety guidelines and must also be mentioned in the mandatory lab course.

Considerate use of perfume is to be mentioned in the Newsletter. Birgitte informs Jeannette.

An occupational therapist will be booked in the spring 2026.

Risk assessment cannot be moved from one group to another in Kiros. Can they be copied? Is it possible to translate old risk assessments to English. Birgitte will investigate.